

Certified Professional in Accessibility Core Competencies (CPACC)

The Certification Committee

The International Association of Accessibility Professionals

has conferred upon

## Thomas J Tobin

the designation of

## **Certified Professional in Accessibility Core Competencies**

for fulfilling prescribed standards, passing a rigorous examination, and committing to ongoing professional development in the accessibility industry.

IAAP International Association of Accessibility Professionals

Axel Leblois, President & Executive Director, G3ict

Sharon Spencer, Managing Director, IAAF