

January 6, 2021

## Letter of Recommendation

To My Colleagues in Higher Education Professional Development,

I offer my enthusiastic recommendation of Thomas J. Tobin as a keynote speaker for professional development events for your institution.

Dr. Tobin is an excellent communicator and collaborator. He took pains to understand the needs and characteristics of our audience; he listened actively and was consistently timely in his responses to my questions and concerns. He reached out to potential attendees to learn more about the culture and expectations of our college. Moreover, he is experienced with remote presentations and attended to logistical matters efficiently.

Our college faculty were weathering the difficulties of a switch to remote instruction during the COVID-19 pandemic. We asked Dr. Tobin to give a remote keynote address offering strategies for supporting students in distanced learning environments that would meet their extraordinary needs. It was engaging, interactive, and respectful of the audience's context. Further, Dr. Tobin fluently modeled the universal design techniques he promotes, providing image, text, and audio support. Our attendees gave Dr. Tobin high marks and expressed appreciation for a message that recognized the challenges they were facing as instructors as well as providing them with practical strategies they could incorporate into their instructional practices immediately.

If you are seeking a speaker who can effectively meet the needs of your faculty as well as model and promote effective instructional approaches, you would be well served by Dr. Tobin.



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