

**CERTIFICATE OF COMPLETION**  
of the  
**ACADEMIC LEADERSHIP ACADEMY**

**Thomas Tobin**


Consisting of 28 Hours of Instruction or 2.8 CEUs  
Awarded, November 12, 2021

- presented by -

Pennsylvania State University  
Office of Outreach and Continuing Education  
and the Center for the Study of Higher Education,  
College of Education



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