



August 25, 2023

To Whom It May Concern,

I am writing to express my sincere appreciation for the outstanding keynote presentation and workshop delivered by Dr. Thomas Tobin at Buena Vista University on August 22, 2023. His contributions to our faculty's professional development were valuable and left a lasting impact on our academic community.

Dr. Tobin's keynote presentation was not only engaging but also thought-provoking. His deep understanding of the challenges and opportunities within higher education was evident as he eloquently addressed the key issues facing our faculty today. His knowledge of and insights into the Universal Design of Learning (UDL) provided our faculty with effective teaching strategies to improve the learning experience for all students and was well-received by our faculty. The practical examples he shared resonated with our faculty members, offering them actionable ideas that could be implemented immediately in their classrooms without overwhelming them.

The subsequent workshop, facilitated by Dr. Tobin, further solidified his expertise and dedication to UDL. What set this workshop apart was Dr. Tobin's ability to customize the content to our institution's needs and goals. He took the time to understand our faculty's current practices, challenges, and aspirations, ensuring that the workshop was not a generic presentation but a tailored experience that addressed our specific context. This personalized approach greatly enhanced the workshop's impact, allowing our faculty to see direct applicability to their day-to-day teaching endeavors.

Beyond the content itself, working with Dr. Tobin was an absolute pleasure. His professionalism, collaborative spirit, and genuine enthusiasm for fostering educational growth were evident from our initial interactions. He sought out information from campus constituents



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and seamlessly incorporated what he learned into his presentations, demonstrating his commitment to making his workshop relevant and applicable to our campus.

In conclusion, I wholeheartedly endorse Dr. Thomas Tobin's contributions to our faculty's professional development. The keynote presentation and workshop he delivered were of immense value, and offered practical and useful information that will undoubtedly enhance the student success at Buena Vista University. His ability to tailor his presentations to our institution's context and his professional demeanor made the entire experience not only enriching but also enjoyable for our faculty members.

I would strongly recommend his expertise to other colleges and universities seeking a high-quality, tailored professional development experience.

Sincerely,

A handwritten signature in blue ink that reads "Heidi L.K. Manning".

Heidi L. K. Manning, Ph.D.

Provost

Buena Vista University

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