

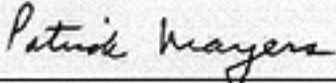
DeVry 
University

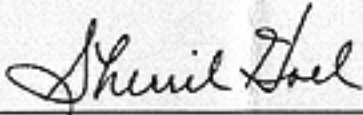
Office of Academic Affairs

This certifies that

Thomas Tobin

*has successfully completed
the DeVry University Teaching Excellence Course Plus
Facilitator Training Program*


V.P. Academic Affairs


Dean, Faculty and Academic
Administration

May 12, 2004
Date