

2001 Old Bay Front Drive, Mobile, Alabama 36615-1427 (251) 431-6411

OFFICIAL TRANSCRIPT OF NON-CREDIT COURSES

EGISTRANT:	Thomas J. Tobin Date:	March 26, 2007 077-68-9300		
	Customer Advocate II Health Care Service Corporation 1330 Trail's End Road			
	Carterville, IL 62918	Grade	CEUS	Contact Hours
06ING47201	360-Degree Feedback: Experiencing 360-Degree Feedback	97	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/16/2005 Additional CEU:			
06ING47202	360-Degree Feedback: Implementing a 360-Degree Feedback	97	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/16/2005 Additional CEU:			
06ING47203	360-Degree Feedback: Maximizing the Benefits of 360-Degree	97	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/16/2005 Additional CEU:			
07ING45103	Advance Interpersonal Communication: Build A Positive Culture	97	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 06/01/2006 Additional CEU:			
07ING47412	Americans With Disabilities Act	90	0.20	2.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/15/2006 Additional CEU:			
07ING41401	Balanced Scoregard: Corporate Strategy	97	0.20	2.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/12/2006 Additional CEU:			
07ING44021	Call Center Management: Managing an Inbound Call Center	95	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 04/26/2006 Additional CEU:			
07ING44023	Call Center Management: Managing and Motivating Your Staff	100	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/22/2006 Additional CEU:			
07ING44022	Call Center Management: Measuring Quality and Performance	96	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 05/22/2006 Additional CEU:			
06ING44553	Consulting: Serving as an Internal Consultant	97	0.30	3.00
	If Instructor Led, Course Dates:			
	If On-Line, Course Completion Date: 06/21/2005			
	Additional CEU:			



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Thomas J. Tobin Customer Advocate II Health Care Service Corporation 1330 Trail's End Road	Date:	March 26, 2007 077-68-9300		
Carterville, IL 62918		Grade	CEUS	Contact Hours
Consulting: The Consulting Process		91	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 05/17/2005 Additional CEU:				
Consulting: Building Consulting Relationships	4	90	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 05/24/2005 Additional CEU:				
Essentials of Management: Creating a Positive Work	place	96	0.30	3.00
If Instructor Led, Course Dates: April 4, 2006				
If On-Line, Course Completion Date: 05/06/2005 Additional CEU:				
Essentials of Management: Succeeding as a New Ma	anager	93	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 05/09/2005 Additional CEU:				
Excellence in Service: Fundamentals for Managers		94	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 09/06/2005 Additional CEU:				
Frontline Leadership: Knowledge in the Workplace		93	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 09/02/2005 Additional CEU:				
	e Culture	93	0.30	3.00
Additional CEU:				
Frontline Leadership: Preparing to Lead		96	0.30	3.00
If On-Line, Course Completion Date: 09/02/2005 Additional CEU:				
Leadership Development: Goal Setting		95	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 09/29/2006 Additional CEU:				
_	nge	91	0.30	3.00
If Instructor Led, Course Dates:				
If On-Line, Course Completion Date: 05/05/2005				
	Customer Advocate II Health Care Service Corporation 1330 Trail's End Road Carterville, IL 62918 Consulting: The Consulting Process If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/17/2005 Additional CEU: Consulting: Building Consulting Relationships If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/24/2005 Additional CEU: Essentials of Management: Creating a Positive Work If Instructor Led, Course Dates: April 4, 2006 If On-Line, Course Completion Date: 05/06/2005 Additional CEU: Essentials of Management: Succeeding as a New Mail Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/09/2005 Additional CEU: Excellence in Service: Fundamentals for Managers If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/06/2005 Additional CEU: Frontline Leadership: Knowledge in the Workplace If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Frontline Leadership: Positively Influencing Workplace If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Frontline Leadership: Preparing to Lead If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Leadership Development: Goal Setting If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Leadership Development: Goal Setting If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2006 Additional CEU:	Customer Advocate II Health Care Service Corporation 1330 Trail's End Road Carterville, IL 62918 Consulting: The Consulting Process If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/17/2005 Additional CEU: Consulting: Building Consulting Relationships If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/24/2005 Additional CEU: Essentials of Management: Creating a Positive Workplace If Instructor Led, Course Dates: April 4, 2006 If On-Line, Course Completion Date: 05/06/2005 Additional CEU: Essentials of Management: Succeeding as a New Manager If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/09/2005 Additional CEU: Excellence in Service: Fundamentals for Managers If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/06/2005 Additional CEU: Frontline Leadership: Knowledge in the Workplace If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Frontline Leadership: Positively Influencing Workplace Culture If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Frontline Leadership: Preparing to Lead If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/02/2005 Additional CEU: Leadership Development: Goal Setting If Instructor Led, Course Dates: If On-Line, Course Completion Date: 09/29/2006 Additional CEU: Managing Change: Managing Yourself Through Change If Instructor Led, Course Dates:	Customer Advocate II Health Care Service Corporation 1D# 077-68-1330 Trail's End Road Carterville, IL 62918 Grade Consulting: The Consulting Process If Instructor Led, Course Dates: II On-Line, Course Completion Date: 05/17/2005 Additional CEU: Consulting: Building Consulting Relationships If Instructor Led, Course Dates: II On-Line, Course Completion Date: 05/24/2005 Additional CEU: Essentials of Management: Creating a Positive Workplace If Instructor Led, Course Dates: April 4, 2008 If On-Line, Course Completion Date: 05/08/2005 Additional CEU: Essentials of Management: Succeeding as a New Manager If Instructor Led, Course Dates: April 4, 2008 If On-Line, Course Completion Date: 05/08/2005 Additional CEU: Essentials of Management: Succeeding as a New Manager If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/08/2005 Additional CEU: Excellence in Service: Fundamentals for Managers If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/08/2005 Additional CEU: Frontline Leadership: Knowledge in the Workplace If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/02/2005 Additional CEU: Frontline Leadership: Positively Influencing Workplace Culture If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/02/2005 Additional CEU: Frontline Leadership: Preparing to Lead If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/02/2005 Additional CEU: Leadership Development: Goal Setting If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/02/2006 Additional CEU: Managing Change: Managing Yourself Through Change If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/02/2006 Additional CEU:	Customer Advocate II Health Care Service Corporation 1330 Trail's End Road Carterville, IL 62918 Consulting: The Consulting Process If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/17/2005 Additional CEU: Consulting: Building Consulting Relationships If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/24/2005 Additional CEU: Essentials of Management: Creating a Positive Workplace If Instructor Led, Course Dates: April 4, 2006 If On-Line, Course Completion Date: 05/08/2005 Additional CEU: Essentials of Management: Succeeding as a New Manager If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/08/2005 Additional CEU: Excellence in Service: Fundamentals for Managers If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/08/2005 Additional CEU: Excellence in Service: Fundamentals for Managers If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/08/2005 Additional CEU: Frontline Leadership: Knowledge in the Workplace If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/08/2005 Additional CEU: Frontline Leadership: Positively Influencing Workplace Culture If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/02/2005 Additional CEU: Frontline Leadership: Preparing to Lead If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/02/2005 Additional CEU: Leadership Development: Goal Setting If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/02/2005 Additional CEU: Leadership Development: Goal Setting If Instructor Led, Course Dates: If On-Line, Course Completion Date: 06/02/2006 Additional CEU: Managing Change: Managing Yourself Through Change If Instructor Led, Course Dates:

0.20

90

2.00



Additional CEU:

Additional CEU:

07ING13182

XML Technology Overview

If On-Line, Course Completion Date: 09/08/2006

If Instructor Led, Course Dates:

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GISTRANT:	Thomas J. Tobin Customer Advocate II Health Care Service Corporation 1330 Trail's End Road Carterville, IL 62918	Date:	March 26, 2007		
		ID#	077-68-9300		
			Grade	CEUS	Contact Hours
06ING41232	Managing Change: Overcoming Change Obstacles If Instructor Led, Course Dates: April 25, 2006 If On-Line, Course Completion Date: 05/10/2005		96	0.30	3.00
	Additional CEU:				
06ING41231	Managing Change: The Change Process If Instructor Led, Course Dates: April 28, 2006 If On-Line, Course Completion Date: 04/29/2005 Additional CEU:		95	0.20	2.00
06ING44752	Six Sigma Part 2: Deploying Six Sigma If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/11/2005 Additional CEU:		97	0.30	3.00
06ING44753	Six Sigma Part 3: Managing Six Sigma Projects If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/12/2005 Additional CEU:		96	0.30	3.00
06ING44751	Six Sigma Part I: Six Sigma Essentials If Instructor Led, Course Dates: If On-Line, Course Completion Date: 05/10/2005 Additional CEU:		96	0.30	3.00
06ING42202	Team Leadership: Conducting Productive Team Meetin If Instructor Led, Course Dates: If On-Line, Course Completion Date: 07/01/2005 Additional CEU:	ngs	94	0.30	3.00
06ING42203	Team Leadership: Promoting Your Team Effectiveness If Instructor Led, Course Dates: If On-Line, Course Completion Date: 11/01/2005 Additional CEU:	S	96	0.30	3.00
06ING42201	Team Leadership: Developing a High-Performance Team If Instructor Led, Course Dates: If On-Line, Course Completion Date: 07/19/2005	am	95	0.30	3.00



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REGISTRANT:

Thomas J. Tobin

Customer Advocate II

Health Care Service Corporation

1330 Trail's End Road Carterville, IL 62918 Date:

ID#

March 26, 2007

077-68-9300

CEUS

Grade

Contact Hours

TOTAL

8.30 83.00

This is a true copy of the student's non-credit course records.

Data /

Martha M. Matherne

Director